



DEFENSE LOGISTICS AGENCY  
HEADQUARTERS  
8725 JOHN J. KINGMAN ROAD, SUITE 2533  
FORT BELVOIR, VIRGINIA 22060-6221

IN REPLY  
REFER TO

DSS-B

JUL 25

MEMORANDUM FOR ALL DSS OFFICES

SUBJECT: Payment of Danger Pay and Post Differential to Civilian Employees

On June 7, 2000, Human Resources (J-1) issued the attached memorandum concerning danger pay allowance and/or post differential to employees on TDY/PCS. This memorandum only applies to civilian employees. It is very important that all employees traveling/moving to foreign posts review the attached procedures for obtaining these allowances.

Please pass the attached memorandum to all DSS employees. All questions concerning this memorandum should be addressed to Mr. Ron Nachreiner, (703)767-6434 not Rita Barnum (as listed in the memorandum).

PETE M. DUDLEY  
Staff Director, Business  
Management Office (DSS)

Attachment





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8725 JOHN J. KINGMAN ROAD, SUITE 2533  
FT. BELVOIR, VIRGINIA 22060-6221

IN REPLY  
REFER TO

J-1

JUN 7 2000

MEMORANDUM FOR DIRECTOR, LOGISTICS OPERATIONS  
DIRECTOR, DEFENSE CONTRACT MANAGEMENT AGENCY

SUBJECT: Payment of Danger Pay and Post Differential to Civilian Employees


The purpose of this memorandum is to establish a standard procedure in order to ensure payment of danger pay allowance and/or post differential to employees on temporary duty to areas where such allowances are in effect. The Department of State Standardized Regulations (DSSR) authorize grants of such allowances to United States (U.S.) citizen civilian employees for service at some foreign posts:

1. Danger pay allowance (DSSR 652f) is additional compensation of up to 25 percent over basic compensation granted to employees for service at designated danger pay posts.
2. Danger pay allowance (DSSR 652g) may be granted to civilian employees under circumstances defined by the Secretary of State, to employees who accompany U.S. military forces designated by the Secretary of Defense as eligible.
3. Post differential (DSSR 510) is additional compensation (5 to 25 percent over basic compensation) granted for service in foreign areas where conditions of environment differ substantially from conditions of environment in the continental U.S. (For employees on temporary duty to a foreign area or areas where post differential is authorized, post differential does not apply until the 43rd day at one or more differential posts.)

For employees who perform *temporary* duty in geographic location(s) where one or more of these allowances is payable, e.g., as part of a Contingency Support Team or in support of a military exercise, there has not been a standard practice for submitting this information. In some cases, employees have not been paid these types of allowances in a timely manner. The attached procedure is effective immediately in order to ensure payment to employees on temporary duty to areas where danger pay allowance and/or post differential are in effect.

For employees whose *permanent* duty station is a geographic location where one or more of these allowances is payable, the employee submits an SF 1190, Foreign Allowances Application, Grant and Report, to the servicing Customer Service Unit. The attached procedure does not change the practice already in place for employees permanently assigned to such geographic locations.

Questions concerning this memorandum may be referred to Ms. Rita Barnum at 767-6437.

  
DENIS R. GRAFFUM  
Acting Director  
Human Resources

Attachment



# ADDENDUM TO SF 1190

EMPLOYING ACTIVITY:  
 ORGANIZATION CODE:  
 NAME OF EMPLOYEE:  
 POSITION TITLE:

PAY PERIOD ENDING:  
 SSN:  
 GRADE:

List in detail the dates, times, places (city/country) of arrival and departure for the pay period.

DATE	TIME		LOCATION: CITY, COUNTRY
		DEPART	
		ARRIVE	
		DEPART	
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		ARRIVE	

EMPLOYEE STATEMENT: The information on this application is true and correct to the best of my knowledge. I understand that I am obligated to notify the authorizing office of any change in conditions that may affect the amount of allowance and/or differential authorized.

SIGNATURE OF EMPLOYEE: \_\_\_\_\_

SUPERVISORY CERTIFICATION: I certify that the employee performed the itinerary shown above on official government business.

SIGNATURE OF SUPERVISOR: \_\_\_\_\_

APPROVAL OF GRANT: To be completed by HROC.

TYPE PERCENTAGE EFFECTIVE TERMINATED

POST DIFFERENTIAL

DANGER PAY

TITLE OF GRANT APPROVING AUTHORITY: \_\_\_\_\_

SIGNATURE: \_\_\_\_\_